

John Hanlon & Company Limited



Environmental Policy

John Hanlon & Co Limited is committed to:

- Implementing an environmental management system which complies with ISO 14001:2015 requirements.
- The scope of the environmental management system (EMS) covers the company's current and planned operations in the Hire of Heavy Plant Equipment which includes protecting the environment, prevention of pollution and minimising the significant impacts arising from these processes.
- The system will be documented, communicated to and operated by employees, and include compliance to relevant statutory and regulatory requirements and other requirements.
- All employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.
- There will be a commitment to setting and reviewing environmental and energy targets to achieve continuing improvements and to regularly review the internal and external environmental risks relating to the business.
- This policy and any significant environmental aspects are available to interested parties.

Signed: _____

A handwritten signature in black ink, appearing to read 'John Hanlon', written over a dotted line.

Date 04-01-16

Chairman / Managing Director